

KNON Radio – EEO Recruitment Report
April 1, 2007 to April 1, 2008

1. A list of all full-time vacancies filled by the station April 2006 to April 2007, identified by job title:

No openings occurred

2. For each vacancy, list the recruitment source(s) utilized to fill the vacancy (including, if applicable, recruitment organizations that specifically requested notification of job vacancies, which should be separately identified), identified by name, address, contract person and telephone number.

3. List the recruitment source that referred the hire for each full-time vacancy.

4. Data reflecting the total number of persons interviewed for full time vacancies and the total number of interviewees referred by each recruitment source.

5. A list and a brief description of initiatives undertaken to satisfy the requirement to complete two menu options.

1) Maintaining an internship program

KNON's News Director and National Program Director both recruit interns from local High Schools (Lincoln High School, Booker T. Washington School for the Performing Arts, and Mesquite High School), a trade school (the American Broadcasting School) and colleges (Southern Methodist University and the University

of North Texas). KNON then gives the interns board operator training, and on air experience, and instruction in digital production of shows and spots.

2) Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination

Training is scheduled for management training in June of each year.